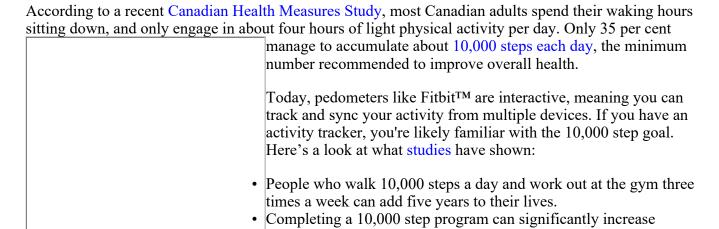
Your Employee and Family Assistance Program is a support service that can help you take the first step toward change.

How to stay fit during the winter months



weight loss, while improving circulation, blood pressure and cholesterol levels.
Equipped with a pedometer, the average walker will increase their
100 steps a day. By setting goals, these individuals are more successful.

daily steps by more than 2,100 steps a day. By setting goals, these individuals are more successful at reaching 10,000 steps a day.

 Vigorous physical activity, reduced stress levels, and increased brain function are positively corelated.

Supported by online and mobile functions and features, most pedometers make counting steps easy and fun, and help keep you motivated. Nonetheless, unfavourable weather conditions can hamper your best intentions and make it more difficult to step, step, step. Here are some tips to help you navigate the winter weather and ensure you reach your 10,000 steps a day.

How to reach 10,000 steps daily

- Walk to a colleague's desk rather than send an email. Need to ask a colleague a question or share an insight? While email is fast and easy, it is an inactivity trap. Imagine how many extra steps you can accumulate at the office if you walk across the building to personally ask your question or share your ideas. Not only can you increase your step count, you may find that your interoffice relationships improve as well.
- Take the stairs. Elevators and escalators are convenient but they don't get your body moving.
- Go winter hiking or on a snowshoeing trip with the family. When the weather's beautiful, it's much easier to get outside for some extra steps. From walking the dog around the neighborhood to hiking with the family, pleasant weather invites you outdoors. Depending on whether there's snow on the ground, consider a winter hike or a snowshoeing adventure with your family.
- Park at the far end of the mall. A common tip for getting more steps is to park at the far end of the parking lot. Ice, snow or rain can make that an unpleasant option in the winter; however, you could park close to the mall entrance but on the side farthest from your intended destination. This allows you to get those steps in and provides you with a warmer, more welcoming environment.

- Take advantage of fitness programs. Check if your employee and family assistance program (EFAP) includes fitness coaching; it can help you understand and improve your mental and physical health through fitness. You may also be able to find organized walking groups at your local community centre.
- Go on indoor walks. When the weather is awful, walk indoors. Create a mini track in your house or walk laps inside the local shopping mall.
- Set up activity tracker alerts. Interactive pedometers can be synced to your computer or smart phone. For example, FitbitTM can send notifications to your smartphone when you've hit 75%, 100%, and 125% of your daily goal. That notification when you're just 25% away from your goal can nudge you to get moving again.
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